United States Armed Forces / Old Dominion University
Military Pathway
Catalog Years 2026-2029

BACHELOR OF SCIENCE IN OCCUPATIONAL AND TECHNICAL STUDIES – TRAINING SPECIALIST

Requirements Potentially Met Outside Classroom		
Military Course, Certification, Experience, or Exam	**ODU Equivalent Course**	**Credits**
Lower-Division General Education Requirements		
CLEP College Composition (NOT Modular)	ENGL 110C English Composition	3
DSST Technical Writing	Written Communication requirement	3
Select military specialties	Oral Communication requirement	Met in major
CLEP College Math, College Algebra, or Precalculus	MATH 101M, MATH 102M, or MATH 162M	3
DSST Fundamentals of Algebra or Principles of Statistics	MATH 102M or STAT 130M	
CLEP Foreign Languages or military linguist or DLIFLC graduate	Language and Culture requirement[1]	6
Current or previous E6-E9	STEM 251G Computer Literacy: Communication & Information	3
CLEP Principles of Macroeconomics or Microeconomics	ECON 201S or 202S Principles of Macroeconomics or Microeconomics	3
CLEP Any History exam	Interpreting the Past requirement	3
CLEP American or Analyzing & Interpreting Literature	Literature requirement	3
CLEP Biology	Nature of Science requirement	8
Department or Major Requirements		
CLEP Financial Accounting	ACCT 201 Principles of Financial Accounting	3
Current or previous E7-E9 or CLEP Principles of Management	MGMT 325 Contemporary Organizations and Management	3
Current or previous E8-E9	MGMT 330 Organizational Behavior	3
DSST Human Resource Management	MGMT 340 Human Resource Management	3
Current or previous E9	MGMT 410 Leadership in Organizations (meets elective)	3
CLEP Principles of Marketing	MKTG 311 Marketing Principles and Problems	3
CLEP Introductory Psychology	PSYC 201S Introduction to Psychology	3
Current or previous E6-E9 or DSST Principles of Supervision	SEPS 302 Workforce Supervision Management	3
Select military specialties	SEPS 389 Education and Training of Adults	3
Select military specialties	SEPS 400 Instructional Systems Development	3
Select military specialties	SEPS 402 Instructional Methods in Occupational Studies	3
Select military specialties	SEPS 405 Directed Work Experience (approval required)	4
Select military specialties	STEM 351 Communication Technology	3
	Requirements Potentially Met Outside Classroom	**75**

- See our Military Learner Checklists for additional guidance.
- See the College Level Examination Program (CLEP) exam webpage or the DANTES Subject Standardized Test (DSST) exam webpage for details.
- See the Modern States webpage for free CLEP preparatory courses.
- See our Course-By-Course Equivalency database to check transfer equivalency for courses you have taken elsewhere.

[1] ODU's Language and Culture requirement can be satisfied by three years of a foreign language or two years of two foreign languages in high school. Students whose native language is not English are exempt from taking a foreign language for general education.

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Requirements Met at ODU ***A minimum of 30 credits must be taken at ODU and 120 credits total to earn degree***		
Short Title	**Course Title**	**Credits**
HMSV 339	Interpersonal Relations (meets Oral Communication requirement)	3
PSYC 303	Industrial/Organizational Psychology	3
SEPS 450	Assessment, Evaluation, and Improvement	3
SEPS 481	Professional and Career Development	3
STEM 365	Safety and OSHA Certification	3
STEM 370T	Technology and Society (writing intensive; C or better required; meets Impact of Technology requirement)	3
Human Creativity	Human Creativity requirement (cannot be met by SEPS 223A)	3
Philosophy and Ethics	Philosophy and Ethics requirement	3
Electives	Training, lower- or upper-division electives not met elsewhere	various
	Requirements Met at ODU	**30+**
	Total Credits for Degree	**120**



10/30/2026

Dr. Philip Reed — Date
Professor and Chair
Educational Leadership and Workforce Development
Old Dominion University



10.29.2026

Dr. Tammi Dice — Date
Dean
Darden College of Education and Professional Studies
Old Dominion University